



GREG HERMANSON

SENIOR VICE PRESIDENT OF HUMAN RESOURCES
SWBC

Greg Hermanson is Senior Vice President of Human Resources at SWBC. In this role, Greg is responsible for staffing, employee relations, compensation, onboarding/offboarding and operations.

Greg began his career with SWBC as Vice President of Human Resources in 2005. During the past 15 years, he has been responsible for the recruiting and retention of SWBC employees – a number which has grown from 400 to more than 2,500 employees during his tenure. He and his team have helped SWBC to maintain a culture that facilitated SWBC being consistently named one of the Best Companies to Work for in Texas and a Top Workplace in San Antonio. He also serves as Chairman of SWBC's Wellness Committee, which encourages and motivates employees to make healthier lifestyle choices.

With 30 years of experience in human resources, most in leadership roles in financial services, Greg has worked in positions that included Vice President of Human Resources at HomeSide Lending and at large companies such as U.S. Bank and Home Depot. Greg graduated from the University of Wisconsin – Milwaukee with a Bachelor of Business Administration in Industrial Relations. He has been a member of the Society of Human Resources Management for more than 25 years, is an Advisor for SWBC's Emerging Professionals Program and is on SWBC's Community Involvement Committee. He also served for 11 years as a board member of the CHRISTUS Santa Rosa Children's Hospital Foundation.

